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Manfred F.R. Kets de Vries is a Dutch management scholar and psychoanalyst, Professor of leadership development and organizational change at INSEAD, and consultant. His work focuses on leadership and the dynamics of individual and organizational change. Specifically, Kets de Vries explores the interface between management theory, psychoanalysis, psychotherapy, executive coaching and evolutionary psychology. The American Psychological Association awarded him the Harry and Miriam Levinson Award in

THE KETS DE VRIES INSTITUTE - Manfred F.R. Kets de Vries

Manfred F. R. Kets de Vries is the Distinguished Clinical Professor of Leadership Development and Organisational Change and the Raoul de Vitry d'Avaucourt Chaired Professor of Leadership Development, Emeritus, at INSEAD. He brings a different view to the much-studied subjects of leadership and the dynamics of individual and organisational change.

The Dangers of Feeling Like a Fake

Anyone who has watched a company go through a change of leadership is keenly aware of how strongly the personality of the chief executive can shape performance. Manfred F.R. Kets de Vries, the Raoul de Vitry d'Avaucourt Chaired Clinical Professor of Leadership Development at INSEAD business school, has built his career on studying this impact.

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In October 2015 Professor Manfred Kets de Vries was the first recipient of the INSEAD Dominique Héau Award for Inspiring Educational Excellence. The award recognises INSEAD professors who have demonstrated exceptional dedication to INSEAD's educational mission.

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Books - Manfred F.R. Kets de Vries

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Manfred Kets de Vries, a Harvard University alumnus and Distinguished Clinical Professor of Leadership Development and Organizational Change at INSEAD will be sharing his views on leadership and provide insights on questions such as “Are you addicted to Power?”, “Do you accept your shadow side?” or “What epitaph would you like to have?”, all part of his latest book.

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"Manfred Kets de Vries is an extraordinarily sharp analyst. Putting his finger on exactly the core problems of an organization or team, Kets de Vries illustrates that what happens to one in life is in the end subject to explained processes, which often come from human behavior, and can therefore be influenced.

The Thought Leader Interview: Manfred F.R. Kets de Vries

Manfred F. R. Kets de Vries is the Distinguished Clinical Professor of Leadership Development & Organisational Change at INSEAD and the Raoul de Vitry d'Avaucourt Chaired Professor of Leadership Development, Emeritus. He is the Programme Director of The Challenge of Leadership, one of INSEAD's top Executive Education programmes.

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